

THE

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OSHAWORKER

THE NEWSLETTER OF CANADIAN AUTOWORKERS LOCAL 222

65 Years Of Service

1937  2002

*Special
Commemorative Issue*



Issues Remain The Same, Even After 65 Years

March 2nd, 1937

The 65th Anniversary of this proud Local Union is an opportunity to celebrate our past; reflect on our many accomplishments; and look forward to our many challenges ahead. March 2nd, 1937 was not only the start of our Local Union, it actually marked the birth of industrial unionism in this country.

Continue To Influence Society

Sixty-five years after our inception we find ourselves taking on many of the same issues our parents and grandparents faced during their working lives. With every gain we have made through our collective bargaining agenda, we have run into a right-wing government that attempts to take our progress away, or neutralize it through legislation. As we enter the 21st century, it has become more evident than ever that we must be involved in the political arena if we are to fend off the attempts of the right to take away our hard-fought gains.

To borrow from our own Statement of Principles, we must remember that we formed our Union because we could not depend on employers to provide us with dignity, a measure of security and a rising standard of living. Over the years, we have made impressive gains, but our objectives remain far from fulfilled and with our past gains under attack, we need unions today as much as we ever did.

Our collective bargaining strength is based on our internal organization and mobilization. It is also influenced by the more general climate around us: laws, policies, the economy and social attitudes.

Furthermore, our lives extend beyond collective bargaining and the workplace. We must concern ourselves with issues like housing, taxation, education, healthcare, the environment and the international economy. Social Unionism means unionism which is rooted in the workplace but understands the importance of participating in and influencing the general direction of society.

Remain Politically Active

It gives me a great deal of pleasure to reflect and romanticize about our rich history. I believe as we move forward our union must reaffirm its commitment to social unionism and continue to be politically active around the quality of life concerns that matter to our membership. We must guide the union's political actions and encourage members to express the connections between political issues and their daily lives. Happy 65th Anniversary, Local 222, it is an absolute privilege to lead Canada's largest and most progressive Local Union.



Mike Shields,
President,
CAW Local 222

CAW  TCA
LOCAL 222

OUR PRESIDENTS

1937

Charles Millard

1938

Jack Cottingham

1939, 1942

George Thomson

1940

Thomas MacLean

1941, 1952, 1953, 1959-1963

Malcolm Smith

1943-44

Albert Elson

1945-46

Harry Benson

1947

Richard Courtney

1948-49

Wesley Grant

1950

John Brady

1951

Chris Mason

1954-56

Russell McNeil

1957-58

Clifford Pilkey

1963-1978

Albert Taylor

1978-83

Ted Murphy

1983-93

John Sinclair

1993-96

John Kovacs

1996-Present

Mike Shields

OUR FINANCIAL SECRETARIES

1937-51

Art Shultz

1951-54

John Brady

1954-56

Clifford Pilkey

1956-67

Russell McNeil

1967-73

Bill Harding

1973-74

Tommy Thompson

1974-75

Carl Finlay

1975-76

Steve Nimigon

1976-84

Carl Finlay

1984-89

Tom Hoar

1989-93

John Kovacs

1993-99

Dave Broadbent

1999-Present

Terry Spence

65th Anniversary A Proud Occasion That's Also Time For Reflection

I'm proud of the position I hold, and take very seriously the responsibilities of being Financial Secretary, especially when considering our Local's future.

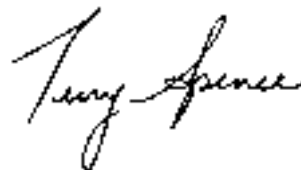
On the occasion of our 65th anniversary, as I reflect back over the years, I have seen many changes since I first started working 29 years ago. Many of these changes now affect my position at the Union Hall, especially the reduction in membership since the 1980s. These losses are due to many factors, including the state of the world's politics, i.e. NAFTA policies, elimination of the Auto Pact and the World Trade Organization (WTO). Although we have experienced some reductions, I am proud of our leadership in maintaining the levels we have. I believe the biggest cause of the reduction in membership is because GM lost market share due to the conditions related above.

We now enjoy such things as 30 and out pensions; significant improvements in our benefits: our SUB program, drug coverage, dental, orthotics, out of province coverage, tuition refund, EI clawback refund, and the list continues. I have also seen the structure of our union change; instead of one plant chair for the entire GM plant, we have an additional three area chairpersons. We have expanded our standing committees: women's, youth, education, recreation, human rights, family support, environment, political education. We now have standards, ergonomics, health & safety, human rights and equity representatives. These were all unheard-of in 1973.

One accomplishment in particular brought about by President Mike Shields has seen the in-fighting within our union stop: we now use all our strengths to fight the corporation, not each other.

Often we hear the phrase, 'what does the union do for us?' One need only to ask someone who is laid off and collecting Employment Insurance and SUB; a retiree who has a sudden illness or injury while travelling out of country; a parent with a sick child who needs a prescription; or a member retiring with \$50,000. None of these would be available if it weren't for the union negotiating on our members' behalf. Certainly, it's still not a perfect world, but the fight for workers' rights and benefits will continue.

I truly can't say enough about our president, my co-workers, the present plant chairpeople and our GM Shop Committee. Thanks to these leaders, my life is much easier.



Terry Spence,
Financial Secretary,
CAW Local 222

EXECUTIVE BOARD 2002-2005



Mike Shields
President



Terry Spence
Financial Secretary



Garry Murphy
Recording
Secretary



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First
Vice President



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Trustee



Chris Buckley
Trustee



John Sinclair
Retirees'
Representative



Deb Weatherby
Board Member
At Large
(PPG)



Shane Luxton
Board Member
At Large
(Lear Corporation)



Russ Martin
Board Member
At Large
(A.G. Simpson)



Vivian Terrelonge
Board Member
At Large
(TDS)



Tim Thompson
Board Member
At Large
(Balance of Local)



Diane Cunningham
Female
Board Member
At Large

CAW  TCA
LOCAL 222

is an amalgamated Local
made up of the following units:

General Motors; ACSYS Technologies;
TDS Automotive; Lear Corporation;
A.G. Simpson; PPG; Woodbridge Foam;
Columbus McKinnon; Oshawa Transit;
St. Marys Cement; Center Manufacturing;
AVPEX International; Whitby Transit;
Cliff Mills Motors; Kerr Industries;
U.S. Filter

Editor

Joe Sarnovsky

Editorial Board

• Mike Shields • Terry Spence • Garry Murphy •

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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(905) 723-1187 1-800-465-5458 — Fax (905) 436-9515.

Local 222's e-mail address is: local222@idirect.com

Local 222's web site is at: www.cawlocal222.com



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CAW TCA
LOCAL 222

UNITS & CHAIRPERSONS

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ACSYS Technologies
Wayne Murphy

PPG
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AG Simpson
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Lear Corporation
Shane Luxton

TDS Automotive
Vivian Terrelonge

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St. Mary's Cement
Dennis Ruelland

Center Manufacturing
Ray Balciunus

AVPEX International
Neil Gazey

Whitby Transit
Tim Thompson

Cliff Mills Motors
Kevin Kent

Kerr Industries
Tom Spence

US Filter

Many sources of information were used in putting together this special *Oshaworker* celebrating the 65th anniversary of Local 222. Aside from using past issues of the *Oshaworker*, we used material from the Local's 50th anniversary booklet from 1987, the commemorative book from the opening of our Union Hall on Bond Street in 1951, my grandfather's copy of GM of Canada's War Album from 1945, historical data from the archives in our library and information supplied by various members of Local 222. I want to thank Bill Knight for his many hours of selfless contribution in assisting with this issue. As always, thanks to Mike, Terry and the staff at our Union Hall for their constant support. Let us celebrate our past, remembering the struggles that went on before us.

Joe Sarnovsky
Oshaworker Editor

To Canadian Auto Workers Local 222



1937-2002
*Congratulations &
Continued Success
Local 222 Retirees Chapter*

Congratulations
*from CAW Local 1136
Local 222 Union Hall Staff*



Six Decades Of Bargaining Gains By The CAW

1940 Paid Vacation
1945 Union Security (Rand Formula)
1948 Paid Holidays
1948 Cost of Living Allowance (COLA) (effective 1950)
1950 Annual Improvement Factor (AIF)
1950 Pension
1954 Medical/hospital/surgical coverage
1955 Supplemental Unemployment Benefits (SUB)
1973 Vision/dental benefits
1973 Health & safety committees
1976 Hearing aids
1976 Paid Personal Holidays (PPH)
1976 30 & Out Pension
1977 Paid Education Leave (PEL)
1982 Paid Maternity Leave
1983 Childcare (expanded in 1987)
1984 Legal Services Plan
1984 Income Maintenance Plan (IMP) (beyond SUB)
1984 Union Counsellors
1984 Affirmative Action
1986 Health & Safety Company-wide Co-ordinators
1987 Pension Indexation (for future retirees)
1990 Social Justice Fund
1990 Four-day Weekends
1990 Worker Security Program
1992 Same Sex Benefits
1993 Employment Equity Representatives/Women's Advocates
1993 SPA Week
1993 Harassment; Right-to-Refuse Training
1996 Outsourcing Protection/Work Ownership
1996 Protection from Changes to Labour Laws
1996 Union Training Funds
1999 Pension Indexation (for all past and future retirees)
1999 New Childcare Benefit
1999 Tuition Assistance for Dependents

Salutations From Buzz Hargrove

Greetings,

I want to congratulate the members of Local 222, both active and retired, and their families, on the 65th anniversary of the local. As the largest local in the CAW, Local 222's amalgamated structure has grown to include not only the core of General Motors workers but also members of many other workplaces, including some of the newest sectors of the union.

The proud history of Local 222 goes back to the founding roots of the UAW/CAW. From the earliest days of the union, Local 222 was in the forefront of the massive organizing drives of the 1930s and the sitdown strikes that forced employers to recognize unions and deal with workers' issues.

We can never forget why workers joined together to form this wonderful organization. In 1996, General Motors decided that it was going to fight the union rather than meet the pattern that we had set with Chrysler Corporation. Production and skilled trades workers united to ensure that the dies did not leave the Fab plant, successfully defending the jobs of Local 222 members and your union's important history of pattern bargaining. GM had seriously underestimated the resolve of Local 222 members and the solidarity of the entire union. GM was forced to meet the pattern in '96 and another chapter was added to the proud history of Local 222.

Local 222 and its pioneering leadership made life better for its members and their entire community. It was the activism of the Local 222 women's committee in the 1970s that led a young MPP, former Local 222 president Cliff Pilkey, to introduce a private member's bill calling for an end to sex discrimination. That bill changed the lives of all working women. And today when Mike Shields raises his voice in concern whether the issue is poverty, housing, the education system, or human rights, other community leaders listen.

This link to the community has always been at the core of Local 222 whether pioneering key benefits for members such as health care while advocating on behalf of all workers, insisting on universal social programs like UI benefits, welfare benefits, or medicare. Whether through its support for the United Way, women's shelters, or food banks, Local 222 is a leader in community activism. The family auxiliaries and their energetic support for the work of the union in the community continue this tradition.

On behalf of the CAW total membership I want to congratulate Mike Shields, the officers and leadership, and the total membership of Local 222 on this landmark celebration. I join with you in looking to the future of challenges, struggles and progress for Local 222 members and their families, as well as the broader community.

In solidarity,



Buzz Hargrove

Buzz Hargrove,
President, CAW Canada

Local 222: The Beginnings In 1937

Conditions on the assembly lines in GM before 1937 were characterized by speed-ups, no rest periods and fears that complaints would lead to permanent layoff. While the pay was good when people worked, wages were kept down to around \$600 per year because of seasonality of the work. Work lasted six or seven months a year, the last two or three months of which were part-time with work only two or three days a week. Many employees had to apply for City welfare.

GM paid workers according to a bonus efficiency plan, a form of piece work. When the 1937 model year began, the bonus was cut, more work was added and the workforce was reduced.

Later during the same model year, the workers shut off the line in the body shop and sat down. Sporadic stoppages took place in a number of areas in the plant. Finally, the workers walked out of the body shop and held a meeting in the local CCF hall where they picked a committee to present their grievances to management. The company refused to deal with the workers' complaints.

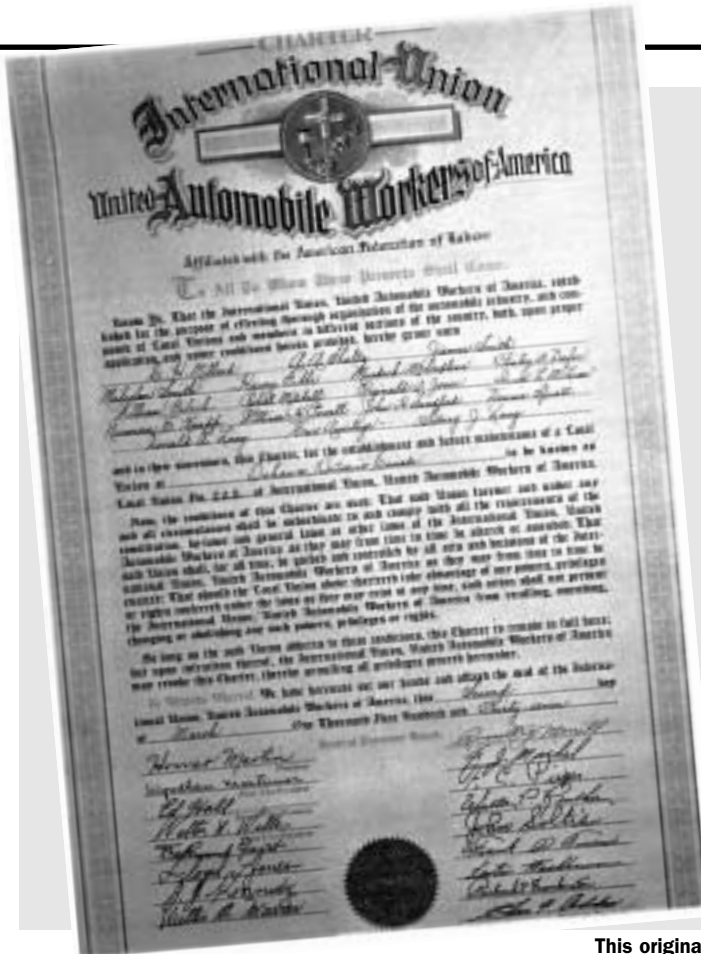
The Committee for Industrial Organizations (CIO) had been established in 1935 in order to organize industrial workers into large company-wide and industry-wide unions. The CIO later broke with the AFL because of the latter's reluctance to organize workers on an industrial basis rather than a craft basis. The recently formed United Auto Workers, which became part of the CIO in 1936, had been engaging in intense organizing efforts in Cleveland, Detroit and in Flint, Michigan.

With the inception of organizing, the UAW sent Hugh Thompson, who was then organizing in Buffalo, to Oshawa to help the organizing drive. He arrived in Oshawa in February 1937 and immediately attended a meeting of the body shop workers.

Once the organizing began, it quickly spread into the Skinner plant, to Duplate and to Ontario Steel Products, all feeder plants to the GM assembly lines. Four thousand workers were signed up within a week.

On March 2, 1937, Local 222 UAW was issued its charter by UAW headquarters. It was the third unit in Oshawa to organize after Coulter Manufacturing and the Ontario Steel Products.

Under the guidance of Mr. and Mrs. Hugh Thompson, an organization was set in place at the GM plants. Every department in GM had a Chief Steward. Departments were subdivided into groups, each with an elected steward. A bargaining committee was chosen to approach the company. The membership delegated authority to the body of elected stewards who could determine when and if a strike should be called.



This original
UAW Charter dated March 2, 1937,
is proudly hanging in Local 222's executive boardroom.

THE 1937 STRIKE

Negotiations took place in Queen's Park where the Honourable D. Croll, Minister of Welfare in the Hepburn government, attempted to bring General Motors officials and both local and international union representatives together to negotiate a settlement. However, negotiations broke down when GM refused to sign an agreement recognizing Local 222 as bargaining agent for the Oshawa auto workers.



Oshawa GM strike: Pickets outside the plant on April 8, 1937.

The union stewards met on April 7 to hear the report of the bargaining committee and voted to strike the next morning. At 7:05 a.m. on the morning of April 8, 1937, the strike began when employees punched in as usual and then walked out. However, after the stewards' meeting, Hugh Thompson called Detroit and advised Homer Martin, the UAW president. Martin did not believe that GM could be sufficiently organized in six weeks to warrant a strike. Thompson then asked Millard and Shultz, two of the local leaders, to contact the stewards' body in order to delay a strike. Later that evening, April 8, Thompson called again and the strike was on.

Premier Hepburn took an active involvement in the strike because of his intense opposition to industrial unions. This opposition may have been due to his close connection with the mining industry which feared union organizing in the automobile industry might spread to mining.

Premier Hepburn sent a detachment of between 60 and 100 RCMP officers to Oshawa. He asked



Workers march down Simcoe Street during the 1937 strike.

Ottawa for an additional 100 RCMP officers. When the request was denied, he proceeded to organize a special 400 man force of militia made up mostly of war veterans and university students. This militia came to be called "Hepburn's Hussars" and the "Sons of Mitch's." The men were billeted in the Armories on University Avenue not far from the Legislative Building. Preparations for action included: riot training; going to Oshawa in plain clothes and being instructed where to set up machine guns; and the distribution of live ammunition with instructions to shoot strikers at the knees if ordered to fire.

At the same time, the union organized its own membership, setting up a form of police instructed to ensure no trouble would occur. The Oshawa mayor, Alex Hall, closed the liquor store and the beverage rooms in the city for the duration of the strike. Oshawa police chief Owen Friend said after the strike, "There was not one police arrest in Oshawa; not one drunken driver; not one burglary; not an assault."

Political events began to take on a belligerent tone. Premier Hepburn made statements that his special militia would march on Oshawa. But the people of Oshawa, through their mayor, objected to this. Thereupon, Hepburn again called on the Dominion Government

The First GM Agreement in Canada— April, 1937
Memorandum of Agreement entered into this day between
GENERAL MOTORS OF CANADA, Hereinafter referred to as The Company
The EMPLOYEES of the COMPANY at Oshawa, Hereinafter referred to as THE EMPLOYEES

- Hours of Work
The hours of work of employees shall be forty-four (44) hours per week, composed of nine (9) hours per day of the first four (4) days of the week and eight (8) hours on Friday. With the exception of maintenance men, a list of whom will later be agreed upon between the employees and the company, and with the exception of the service parts department employees, all overtime shall be paid for at the rate of time and one-half. The question of overtime work of maintenance men — so listed to be later dealt with between shop committee and management.
- Wages
 - Wages of female group bonus workers shall be increased by five cents per hour on base rate.
 - Wages of all day workers now being paid fifty-five cents per hour or under shall be increased by seven cents per hour.
 - Wages of all day workers now receiving over fifty-five cents per hour shall be increased by five cents per hour.
 The question of a suitable minimum wage to be later discussed and negotiated by shop committee and management.
- Seniority
Lay-off, Transfer and Rehiring procedure
Employees shall be regarded as temporary for the first six months of their employment. There shall be no responsibility for the re-employment of temporary employees if they are discharged or laid off during this period.
After six months continuous employment, the names of such employees shall then be placed on the seniority list for their respective departments or occupational groups, in order of date of hiring. In any department in which both men and women are employed they should be divided into separate non-interchangeable occupational groups. Seniority shall start from the time of hiring agreement, except where changes in methods, products, or policies would otherwise require the permanent laying off of employees, in which case seniority shall become plant-wide for the employees involved and they shall be transferred to other departments on work they are capable of doing and at the standard rate for such work. Up-to-date seniority lists for each department or occupational group shall be maintained by the supervisor of such department or group and shall be available to any affected employee.
When an employee is transferred from one department or occupational group to another for any reason, there shall be no loss of seniority. However, in case of temporary transfers not exceeding sixty days, an employee will retain his seniority in the department or occupational group from which he was transferred and not in the new department.
Twelve (12) consecutive months of unemployment or a voluntary quit or discharge breaks seniority.
If an employee is notified to report for work and does not report within one day, or give a satisfactory explanation for not reporting, he shall be considered as having voluntarily quit.
- Grievance Procedure
 - The Management of the Oshawa Factory recognizes a Shop Committee consisting of nine

to send in the RCMP. This time the government agreed and a detachment was dispatched to the city. The mayor of Oshawa refused to take the legal action necessary to enable the RCMP to enter the city: that is, to read the riot act. The people of Oshawa objected to RCMP involvement because the strike was entirely peaceful.

In the meantime, 25,000 people demonstrated in support of the strike at Queen's Park in Toronto. A conflict developed within the cabinet over the government's handling of the strike. Two cabinet ministers, the Honourable A. Roebuck, Attorney-General and Minister of Labour, and the Honourable D. Croll, Minister of Welfare, submitted their resignations from the Hepburn cabinet. Croll had been leading the outcry against the Premier to remove the RCMP. Croll is quoted as having said at this time, "I'd rather walk with the workers than ride with General Motors."

One of the major stumbling blocks to a settlement remained the presence of the International UAW in the negotiations. Premier Hepburn denounced the "remote control" of the bargaining by the union, and he refused to proceed with a meeting of GM officials and local representa-

GENERAL MOTORS OF CANADA LIMITED
OSHAWA, ONTARIO.

STATEMENT OF EARNINGS PERIOD ENDING

TOTAL EARNINGS		DEDUCTIONS		NET EARNINGS	
AMOUNT	PERCENT	AMOUNT	PERCENT	AMOUNT	PERCENT
42 29					

THIS PORTION TO BE RETAINED BY EMPLOYEE

Pay stub for 52 hour week in 1937.

members who shall be variously elected from their fellow employees who are members of the local union. The Factory Manager shall be advised of the personnel of the Shop Committee and any changes made from time to time.

- b. Any employee having a grievance in connection with his work, or any group of employees having a joint grievance in connection with their work, shall first take up the matter with the Foreman of the Department. The foreman will attempt to make a satisfactory settlement.
- c. If the employee or group of employees is not satisfied with the Foreman's decision they may then take it up with the Superintendent or such convenient higher authority. If further action is desired, they may refer the case in writing to be considered by a meeting of the Shop Committee. The members of the Shop Committee may, upon receipt of such written request, investigate the circumstances of the complaint.
- d. If the Committee is unable to adjust the grievance the matter will then be taken up with the Factory Manager or such higher authority as in the opinion of the Committee is deemed necessary to deal with the case.
- e. Any cases not satisfactorily settled between the Shop Committee and the Factory Manager may be referred by a delegation from the Committee to the highest officers of the Company, when, if the matter is of such importance that it still remains unsettled, the case may be referred to an impartial umpire by mutual agreement of both parties.

5. Rest Period
It is agreed that the employees shall be allowed a five minute rest period after the first two hours in the morning and after the first two hours in the afternoon.

6. Pay Day
Commencing May 7th, all employees shall be paid every other Friday.

7. Production Basis
Beginning with the production season of 1938 models, the objective of 140 will be reduced to 120, thereby increasing the base hiring rate in proportion.
The Company will co-operate to bring it down to one hundred percent.

8. No Discrimination Clause
Both parties agree that no discrimination of any sort will be practiced either by the Company or the employees, by reason of any activity, past or future, of any employees with, or in respect to, trade union activity or trade union membership.
Neither the Company nor the employees shall intimidate employees either against or in favour of trade union membership.

This Agreement shall continue in force until and so long as and concurrent with the agreement between General Motors Corporation in the United States, dated February 11th, and the United Automobile Workers of America.

This Agreement covering the Oshawa Factory of the company is signed by the union employees hereunder who signed on behalf of themselves and their successors in office representing the employees of the company who are members of the local union.

(Signed) H.J. Carmichael
Vice-President & General Manager
General Motors of Canada, Limited
James B. Highfield
General Factory Manager
General Motors of Canada, Limited

tives which was to be held in his office when he found that the local representatives were communicating with UAW headquarters in Detroit.

Through the preparations and organizing for the strike, CIO officials had promised that strike funds from the United States would be available but no money actually arrived. The local union negotiators came to terms with GM when no money for strike funds were available.

A contract, which represented a compromise on the issue of recognizing the international UAW, was finally negotiated with the Premier's support. The contract was signed between the company and the local union with no signature or mention of the international director of the UAW, although a number of other union demands had been met.

The strike had lasted 15 days, resulted in the formation of the largest UAW local in Canada, and represented the CIO's first major success in Canada. The contract was unusual as it deliberately did not recognize the International UAW but, at the same time,

it ran concurrently with agreements in the United States between GM and the UAW there.

The first contract was ratified by the striking General Motors workers on April 23, 1937 at the Oshawa Armories. The secret ballot was completed by about noon; 2,205 voted in favour and 39 opposed. The agreement was signed in Premier Hepburn's office at Queen's Park later that day.

Company resistance to the union persisted even after the signing of the first contract. Local 222 UAW-CIO was not officially recognized as a party to the agreement until 1942, although the feeder plants were able to obtain recognition earlier. That is, all of General Motor's shops in Oshawa were under an open shop agreement with the contracts stating that employees did not need to join the union. The union was not permitted to collect dues on company time or on company premises but the union did so anyway. Furthermore, efforts were made to discredit the union. As a result, by 1939 union membership had declined to less than 1,000. Membership in the feeder plants almost disappeared, with the exception of Ontario Steel



Keeping the fires burning during the 1937 strike.



A young Harold Brown enters the plant after the 1937 strike.

which managed to maintain almost all of its membership.

However, membership increased during World War II and Local 222 remained the largest autoworkers local in Canada.

1942-1946

LOCAL 222 GOES TO WAR

The early months of 1942 showed signs of a complete changeover from peace to wartime production, but it was not until April 1942 that the last automobile rolled off the line and the automotive industry was turned over to complete war production: trucks, guns and tanks.

The story of the Local's members' response was creditable, both from a Union and citizen's point of view. The Honour Roll displayed in the Union Hall showed that the call to arms found a ready response from a great many of our members: some paying with their lives and limbs for the freedom which we now enjoy.

The Red Cross Blood Donors' appeal was also well received, and almost without exception those who were physically able were willing and eager to donate their blood to such a worthy cause.

Meanwhile, bargaining had gone on in all of the units. Cost of living adjustments were obtained. Grievance procedure, seniority and general clauses were improved. Vacation with pay was established, and general gains in almost every department were noted, both in membership rolls and working conditions.

RELIABILITY

Message from General Sir Harold R. L. G. Alexander, Commander of Allied ground forces in North Africa. Broadcast at Ceremony marking completion of the five hundred thousandth Canadian mechanized unit, held at General Motors, Oshawa, June 19, 1943.

"I send greetings and thanks to Canadian Workers on behalf of all ranks under my command. One of the greatest supply problems of the war was that of maintaining the 8th Army crossing countless miles of desert tracks between Alamein and Tripoli. The solving of the problem was made easy by the reliability of Canadian built trucks for the desert Army transport column."



Above left: Women workers in the Oshawa cafeteria during the war years.

Above right: Twin Gunmount Gang, Oshawa.

Bottom Right: Military Chassis Assembly.





The Ladies Auxiliary picket in support of the strikers during the 1955 strike.

THE OSHAWORKER



March 15, 1956...

President's Column

by Russell McNeil, President

After 148 days of strike, this is the first issue of the Oshaworker since ratification by G.M. workers of the Company-Union Agreement on Saturday, February 18, 1956.

Long Fight

G.M. members have made

tremendous gains in this new agreement, both economic and non-economic. The annual automatic wage increase of six cents assumes a constant improvement in the living standard of G.M. workers. The first six cents went into effect immediately on return

to work. Another six cents will go into effect on August 1, 1956, and another on August 1, 1957.

Substantial gain was made in wage increases and in the inequities program. For the day workers, skilled trades, boys and females, the classification rate was

far below the same classification in the competitive automotive field. Liberal improvement also characterized the fields of pensions, medical, vacation, night shift premium, seniority protection and grievance procedure.

Statutory Holidays and Wages

We have won double time for Sunday work and triple time for paid holidays. We have also established a principle of the guaranteed annual wage, a major achievement in the field of 1955 collective bargaining and one of the newest principles built into our contract with this Corporation. Another great victory was the elimination of the incentive system to day rate. Broadly speaking, the new agreement translates into reality the basic economic and social principles which have been the foundation of our UAW program for many years.



Willing hands help Maple Grove Orphanage make room for homeless children, Local 222 strikers 1955.



Workers sign up for strike pay in the form of food vouchers during the 1955-1956 148-day strike.

Significant Contribution By Our Cliff Pilkey

One of the most active CAW Local 222 members, in and outside of the plants, has been Oshawa's Cliff Pilkey.

He served as the local's Financial Secretary from 1954-56, and as president from 1957-58. Cliff was elected to the Ontario Legislature and in 1970, after being lobbied by Local 222's Women's Committee, introduced a private member's bill which changed the Ontario Human Rights Legislation. Prior to

1970, gender and marital status were not considered basis for discrimination. Before this action, sex-based, non-interchangeable seniority lists were common (there were classifications for "men's" and "women's" jobs, and separate seniority lists). Many high seniority women would be laid off while low seniority men were kept on.

Cliff also served as president of the Ontario Federation of Labour from 1976-86.



U.A.W.-C.L.C.

Authorized to record this map, for Office Department, Omaha, and for payment of salaries in cash

VOL. 27, NO. 18

OSHAWA, ONTARIO

OCTOBER 15, 1964

'More dignity, not more money'
termed key issue in GM strike

Why the GM Strike?

GM Workers are on strike because the General Motors Corp. refuses to meet the minimum standards of human dignity and decency to which workers are entitled at their work places. GM workers insist upon being treated as human beings and not mere extensions of the production process.

THE ISSUE

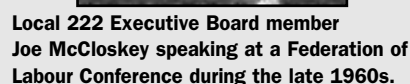
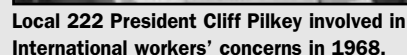
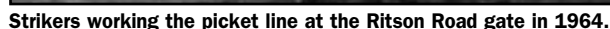
More Dignity, Not More Money

The real depth of the animosity of General Motors workers against the lack of decent treatment and the denial of human dignity at their work place is reflected in their determination to strike despite the fact that General Motors has offered to meet essentially the benefits of the Chrysler and Ford contract settlements which contain the most attractive economic point ever made by auto makers in a single act of negotiation.

Money is not the basis for the strike. The central issue is how the General Motors Corp. treats its workers on the job.

The issues in the strike include:

- minimum standards of housing and decent working conditions
- fair and equitable production standards
- sensible and enlightened disciplinary procedures
- relief from excessive and arbitrary working hours
- adequate representation to insure effectiveness of the corporation's contractual obligations.



JANUARY 7, 1971

PRESIDENT'S COMMENTS

By ABE TAYLOR



CONTRACT SETTLEMENT '70

Let me first say thanks a million to a wonderful, militant membership. Without your solidarity prior to and during the strike, the gains achieved would certainly not have been won.

In this document, we have tried to reflect the total changes made in the agreement.

ACHIEVEMENTS 1970-1973

1. Substantial Wage Increase: assembler from \$3.59/hr to \$4.12/hr

2. Quarterly Cost of Living restored
3. 30 and Out principle established
4. Divisional Seniority Rights for all scored
5. Improved Life Insurance (minimum \$1,500)
6. Better Widow Protection (bridge-transition)
7. Major breakthrough on working conditions
8. S&A improved (\$15 per week immediately)
9. 5th week added to vacations for 20-year employees
10. Christmas week off (1972-73)
11. Two four-day weekends in 1971
12. SUB guarantees (for the next 3 years)
13. Insurance Guarantee (3 years)
14. Protection against subcontracting out
15. Improved contract language

You will always have the critics who will tell you what's wrong with the agreement but ask these same critics what they feel the solutions are and how long beyond 94 days we might have had to stay on strike to achieve his objectives. What guarantee can he give that even after an indefinite period on the picket line beyond 94 days that we would have achieved the complete dreams of all concerned?

PS: We do now have the right to have the President enter the plant under the new agreement. I agree with all the membership who have been without a pay cheque since September 14, 1970, that it's great to get a pay cheque again!





Above: the Duplate strike of 1971.

**“I’d rather walk
with the workers
than ride with
General Motors.”**

– Honourable David Croll, speaking
in 1937 when he resigned from
the Provincial Government in
protest of Queen’s Park’s handling
of the Oshawa strike.



Right: Campaigning for 30-and-out pensions – a gain in 1976.

Plant Chairman's Report

By **PHIL BENNETT**
Plant Chairman

First of all I want to take this opportunity to thank the membership personally for the total solid support that you demonstrated prior to and during the strike, in supporting your negotiating team in Toronto, at the bargaining table. Without your dedication and unquestionable support and unity, we would not have achieved the things that we did at the bargaining table. Once again thank you. Furthermore I want to thank the Ford and Chrysler workers, who were prepared to give \$25.00 per week out of their pay cheques to the GM workers, had the strike continued on. The Ford and Chrysler workers certainly showed their concern for their striking Brothers and Sisters in General Motors and again on behalf of the membership and the bargaining committee I want to thank you very much for your support and your generosity.

As I have stated publicly, the 1984 set of negotiations with General Motors was the toughest and most difficult round of negotiations that I have ever participated

in. The Bargaining Committee's expectations, along with the membership's expectations were naturally very high, given the profits that the corporation had made in the last year. The UAW across the border chose to go down that road of a scaled wage increase in the first year of the agreement, lump sum payments vs actual wage increases in the second and third year, profit sharing, among other things, and after a ten day strike: they reached an agreement with GM in the U.S.

The road the UAW chose to walk down in the U.S. is their business and if that is what they wanted to do, so be it. However, I do know that by going down that road, made it extremely difficult for the UAW in Canada to deviate from the U.S. agreement and to take into account Canadian priorities at the bargaining table. The main thrust at the bargaining table became the issue of the Union in Canada accepting Lump Sum payments vs wage increases in the second and third year of the agreement.

Brother White along with the Master Bargaining Committee were adamant that we were not going to accept lump sum payments for our members, because Canadian workers would have only received one hourly increase in this agreement and you would have com-

menced the 1987 negotiations with the same hourly wage (except COLA increases) as you had in 1984. By the end of this agreement GM Canadian workers will earn \$1.14 per hour more than their U.S. counterparts. On the other hand, U.S. workers do receive lump sum payments and monies depending on profit sharing.

I think history will prove that the stand the UAW in Canada took on lump sum payments vs actual wage increases was right for the Canadian workers. I know and I understand the feeling of some of our members on the issue of more pensions for our current and future retirees, as well as the new hires rate of pay, but there was not any way that the Company was going to give the Canadians more pension monies than was negotiated in the United States, nor were they prepared to correct the injustice re the new hires wage rates, even if we would have remained on strike until after Christmas.

Also I would be less than honest if I did not say that at times during our negotiations, there was a significant amount of interference from across the border. All said and done, I think the UAW in Canada negotiated a good collective agreement for our members, given the circumstances that the Union was negotiating under.





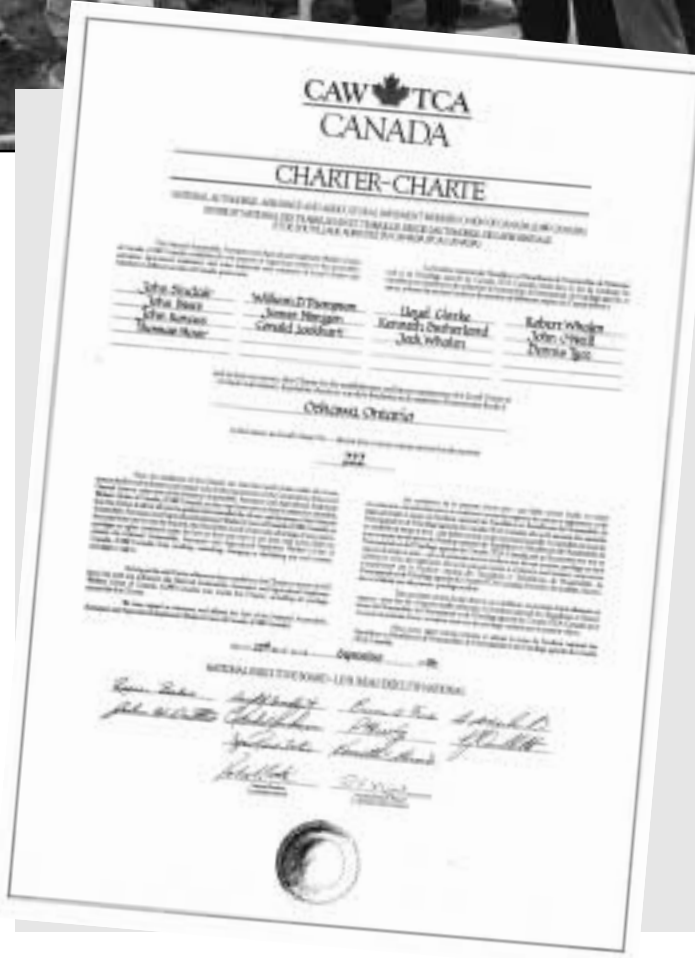
March on Ottawa in 1981 to protest high interest rates. Local 222 led the way.



Local 222 protesting the "A" plant going to one shift after losing C.K.D..



The Strike of 1984. This was the last time the membership would ever use the UAW on its picket signs.



Our CAW Charter, dated September 22, 1986, is on display in Local 222's lobby.



For 10 years, 1983 to 1993, John Sinclair served as president of Local 222. During John's time the Union celebrated its 50th anniversary, and made the historic break from the United Auto Workers to form the CAW.

It is with great pleasure that I take this opportunity to comment on 65 years of Local 222. In 1937 a courageous group of men and women united together to improve the lives of their fellow workers, in spite of opposition from the government and corporations. They succeeded and for that we salute them on this occasion. Local 222 has and continues to be a full service local to its many members working at various corporations. Throughout the years the membership has been provided with representation not only at contract negotiations but at the compensation, arbitration and EI hearings, and we will continue to provide services required by both active and retired members. Although we still experience setbacks, the union continues to grow and provide the same representation as in the past.

In conclusion, let me congratulate our president Mike Shields for the work he has done and continues to do on behalf of all the membership.

The 1990s Proved Eventful

During the 1990s, there were three different presidents at the hall: John Sinclair, John Kovacs and Mike Shields. Some of the major events in this period included the significant decline in membership. This was due to the employment levels at General Motors because of their outsourcing of jobs and the selling-off of the North Plant. This prompted another notable event as the GM membership went on strike in 1996, and occupied the North Plant when GM tried to move some of the corporate dies from the plant. The occupation prevented this and the strike ended shortly after.

Early in the decade, GM made one of the biggest blunders ever witnessed. They announced they would be "hiring" and set up an application centre in Pickering. Thousands of people from all over Canada made their way there, even hitchhiking. These people stood for more than 12 hours, overnight, outside in the freezing weather, to apply for a job at GM. To date, not one of these individuals were ever hired, to our knowledge. What a cruel hoax.

Major changes to our elections took place in the 1990s. The membership voted to have the elections conducted by an outside auditing firm.

Also, a major move forward in equal representation

by Dave Broadbent



occurred when three positions on the Executive Board were added for the three largest plants aside from GM. All of these changes have proven successful. Also, during this time Mackie Automotive, Whitby Transit and Center Manufacturing were new units that were welcomed into our Local.

The 1990s ended on a positive note. The 1999 GM agreement was settled without a strike. In my opinion, it was one of the best contracts ever negotiated, with major improvements to benefits, and pensions, for both past and present retirees. Because of the continuous quality of work performed by our members, General Motors agreed to invest in Oshawa, brought new models to our plants, proving our members can always produce a quality product when given the chance.

The past 10 years were remarkable ones for our Local, and it is with certainty we can look forward to another decade of progress for the CAW in Oshawa.



Celebrating Women's Activism

Facing discrimination in the GM plants when seniority lists were separate for men and women, the Local 222 Women's Committee from the late 1960s won the right to have laid-off female employees to be recalled into traditional 'men's' positions in 1970. Opposition from many fronts was overcome, and their efforts were rewarded with the naming of the new classroom at Port Elgin as the Sisterhood Room in August 1999. Five members of the ground-breaking Local 222 Women's Committee enjoyed unveiling the plaque. Above, from left, are Fay Binder, Pat Creighton, May Partridge, Helen MacInally, National Secretary Treasurer Jim O'Neil and Bev McCloskey. Two other members of the committee, Maurie Shorten and Betty Murray, were unable to make the trip to Port Elgin for the ceremonies.

Fab Plant Occupation An Historic Moment

CAW Local 222 became a very significant presence in the 1996 strike against General Motors, with the occupation of the North Fabrication Plant, led by President Mike Shields and Fabrication Chairperson Wayne Murphy.

General Motors attempted, during the strike, to use a court injunction to remove 75 dies from the plant, in order to continue to run their car and truck operations.

This plant occupation led to one of many proud moments in Local 222's history, when General Motors backed down, and this action eventually led the way to resolving the strike.

These events brought the Union and the membership much closer together in their accomplishments.



Fab Plant Chairperson Wayne Murphy during the 1996 strike.



Gate 13 North Plant during the 1996 strike.



Strike scene: CAW Local 222 President Mike Shields talked through a crack in the locked doors of the GM Fab Plant in north Oshawa. He and about 150 other strikers occupied the plant Wednesday, October 16, 1996 for about five hours.

We Are Creating History Today

After 65 years of struggle not only as a Union, but also as a social movement, we could probably best describe our present day challenges by quoting the saying, "The more things change, the more they stay the same." Workers today must still fight for everything we get, while at the same time looking over our shoulders as governments attempt to take us back into the dark ages. We can never rest on our accomplishments, we must always be pressing forward.

We currently live in a time when we are creating more wealth than at any other time in our history. Despite this, the governments of the day continually attack our social programs, claiming we cannot afford them. We cannot afford **not** to have them. If we are creating more wealth than any other time in our history, we must fight to not only hold on to our social programs but to improve upon them. The accumulated wealth is there to do it, it is simply the distribution of wealth that causes the road block.

As we move past our 65th anniversary and enter a new and challenging century, we must be determined to call on all employers and governments to respect the role workers play in their success. We must demand that governments direct our taxes to the social programs that benefit the less fortunate in our society. Under no circumstances can we stand by as a civil society and watch governments redirect our tax dollars to those making exorbitant amounts of money in the form of tax incentives at the cost of our social programs.

I look forward to joining in solidarity with the current members and retirees of Local 222 to take on these struggles, as daunting as they seem. Many of our greatest achievements have been in the face of our greatest struggles. I am extremely proud of Local 222's history — we must also remember that we are living tomorrow's history today.



Mike Shields,
President,
CAW Local 222



A Big Win In Ajax

The triumphant team who represented the Ajax Transit workers all the way to the Supreme Court of Canada for a win in defining successor rights include (standing, from left) National Representative Gary Lilley, Gord Vickers, Bob Proctor, Lewis Gottheil, Miriam Busker, Barrie Chercover, Julia McNally, Bert Busker; and (seated) Bob Collins, Susan Collins, Linda Worthner and (in front) Jean Ruston.



More than 100 members of CAW Local 222, from a variety of units, attended the Ajax Council meeting Oct. 16, 2000 to support the Ajax Transit workers in their fight for workplace justice. Ajax Transit supporters of all ages packed the Town Council Chambers and were able to send a message, loud and clear, that the Town should be ashamed of its lack of action following a Supreme Court decision in April supporting the workers' right to redress.

65 Years and Still Strong

by Jackie Finn

On July 30, 1937 United Automobile Workers Ladies Auxiliary was granted their charter. Auxiliary 27 had been formed during the strike of 1937.

The Sisters made sandwiches and coffee, walked and wheeled baby carriages beside their men, who voted in a union at General Motors, Oshawa.

Dr. Edna Cathon Thomas of Peterborough addressed an organizational meeting at Oshawa (now O'Neill) Collegiate and 40 members signed up. They paid 10 cents a month dues and met in Engel's Hall for a while, then moved into the quarters above the A & P store on Simcoe St. North. From there they moved into their new building at 44 Bond St. East.

The aims and objectives of the auxiliary are to educate the women of the automobile industry, workers and wives of workers, in the principles and ideals of trade unionism.

Auxiliary 27 has always worked to assist, in any way possible, our Local 222 and any other UAW/CAW and various union locals on strike.

Following is a quote from Sister Ethel Thomson: *"Back in 1937, it is doubtful as to how many of the women who joined really knew the meaning or purpose of an auxiliary."*

Today the story is somewhat different. This has been proven by the achievements that have been accomplished down through the years. Not only have women played an important role within the labour movement but have also played a prominent part in the affairs of the community.

The charter members were Sisters Hilda McGregor, Gladys Harmer, Vera Ann Peara, Emma Parish, Jean Hurst, Anne Jones, Lillian



On the picket line in Ottawa, 1943.

Weeks, Sabrina Swallow, Violet Davey and Sarah Burt.

Auxiliary 27 was the first Canadian UAW Auxiliary and has always remained the largest UAW Auxiliary in North America. The hard



Auxiliary Past Presidents around the 50th anniversary birthday cake, March 14, 1987.

work of Auxiliary 27 has always been an example to other auxiliaries throughout North America.

Membership dues were raised to 25 cents and members hosted euchre parties in their homes to raise money. Little by little they built up their treasury until they were able to furnish their own kitchen when the UAW hall was built at 44 Bond St. East.

In 1942 a soldiers committee of the UAW Auxiliary 27 was organized and were active in war affairs. Auxiliary 27 sent cigarettes every two months to Local 222 members serving in our armed forces and sent Christmas parcels overseas.

Auxiliary 27 donated a fully equipped mobile canteen to the Red Cross also donated blood and worked in clinics, played an instrumental part

in the meals-on-wheels program.

Auxiliary 27 members have always been there in community involvement. Volunteering; Hillsdale Manor, the Golden Age Club, Fairview Lodge in Whitby, Toronto Hospital for Sick Children.

Members also assisted Local 222 with teen dances held at the union hall and canvassed the shopping centre on behalf of the Community Chest.

To show their solidarity with brothers and



Soldier's Committee of Auxiliary 27 in 1942.

Past Presidents of Auxiliary #27

1937-38 – Gladys Harmer

1938-40 – Alice Patton

1940-41 – Meg Henderson

1941-42 – Hazel Farrow

1942-54 – Mary Slater

1954-55 – Mary Bright

1955-56 – Mary Turner

1956-61 – Alice Reardon

1961-63 – Ethel Thomson

1963-68 – Viola Pilkey

1968-72 – Phyllis Clarke

1972-74 – Ilene Watts

1974-75 – Betty Love

1975-82 – Phyllis Clarke

1982-88 – Jackie Finn

1988-91 – Betty Clark

1991-Present – Jackie Finn

sisters across the country Auxiliary 27 gave financial and moral support also to B.C. Lumberman, Noranda Mines, Glace Bay Miners in Nova Scotia, Fur and Leather Workers Union 205, Robson Leather Company Oshawa, Allis Chalmers local in Wisconsin, operated the strike kitchens for the Duplate strike, Malleable Iron Factory, Oshawa Times, Sandra Coffee, United Food and Commercial Workers in their long strike with Miracle Food Mart, Columbus McKinnon Cobourg, Commercial Energy and Paper Workers on strike to obtain first collective agreement with Alternate Packaging, Whitby, Co-Steel Lasco and Falconbridge Sudbury and Westray Mines. I have just scratched the surface, too numerous, space won't permit.

In a Canada-wide "Roll-Back Price" campaign in 1943, members participated and joined other women from across Canada in a march to Parliament Hill in Ottawa to present signatures on a petition protesting the lifting



of rent and price controls, end of rationing of soaps and fats, and the use of police in the Seaman's strike. Auxiliary protested and opposed the increase in the price of milk and compulsory cadet training.

In 1985 with the break from our U.S. counterpart, we became known as CAW Family Auxiliary #27. Regardless of the name changes, the members of Auxiliary 27 are dedicated and committed.

Last year Auxiliary 27 donated \$26,000 plus back into the community. We are privileged to have the catering rights due to the co-operation and the understanding Local such as we have. Local 222 is second to none.

We moved into our new building at 1425 Phillip Murray Avenue April 1990 and history repeated itself, as we had to furnish our new kitchen.

One of our biggest projects back in the early 90s was our challenge to Durham Region service organizations to raise funds for a kidney dialysis machine at OGH. Auxiliary 27's campaign committee was chaired by Sister Betty Clark, and \$23,930 was raised. We can be very proud of our effort.

Congratulations to Local 222 on the celebration of 65 years of commitment and dedicated service to the Labour movement and community as a whole.

You make us proud to be part of the family.

Conservation Since 1938

by Roy Fleming

The Union Rod and Gun Club has been your conservation club since 1938. Membership fee was 25¢ a year, a half hour's work or more at that time. Ed Button was the first President; some of the other members were George Sugden, Jack Pollard Sr., Garnet Knight, George Brown, Marvin Linton, Bill Talbot and Dick Courtney. There were many others, although I was not at the first meeting, held over the old A&P store on Simcoe St. North in downtown Oshawa.

Local 222 did not have a quorum for their meeting, and labour inspectors came to see. We of the URGC, all Local 222 members, rushed into the meeting to save the charter of Local 222.

We bought a used trap, operated with poles and pulleys, set up in Doug Knapp's property on Somerville Ave. We moved it to Bob Brown's pit on Ritson Road North, then to Phil Dupuis's place on Thornton Rd. North.

We then bought our present property north of Newcastle, where we now have a double trap and single trap, with indoor target shooting in a modern building with air conditioning. (The new outdoor range will be built soon.)

Many yearly shoots are held for trophies that bear the names of those who have participated over the past 65 years.

We held many conservation shows. Some of our members helped in fish stocking, duck banding, pheasant releasing, tree planting, and never forget the Weed Drag at Lake Scugog for you and your kids.

Your present President is Rick Roddy, a capable leader and a great believer in Conservation.

Congratulations to CAW Local 222 on 65 years of service, from your Union Rod and Gun Club.



Some of the marksmen and prize winners of a Union Rod and Gun Trap Shoot in 1954. Back row, left to right: Doug Branton, Johnny Davey, Ron Leavitt, Ted Arnold, Charlie Baxter. Front row, left to right: Roy Fleming, Jack Buchanan, Bud Wilson, Murray May, Bobbie Hall.

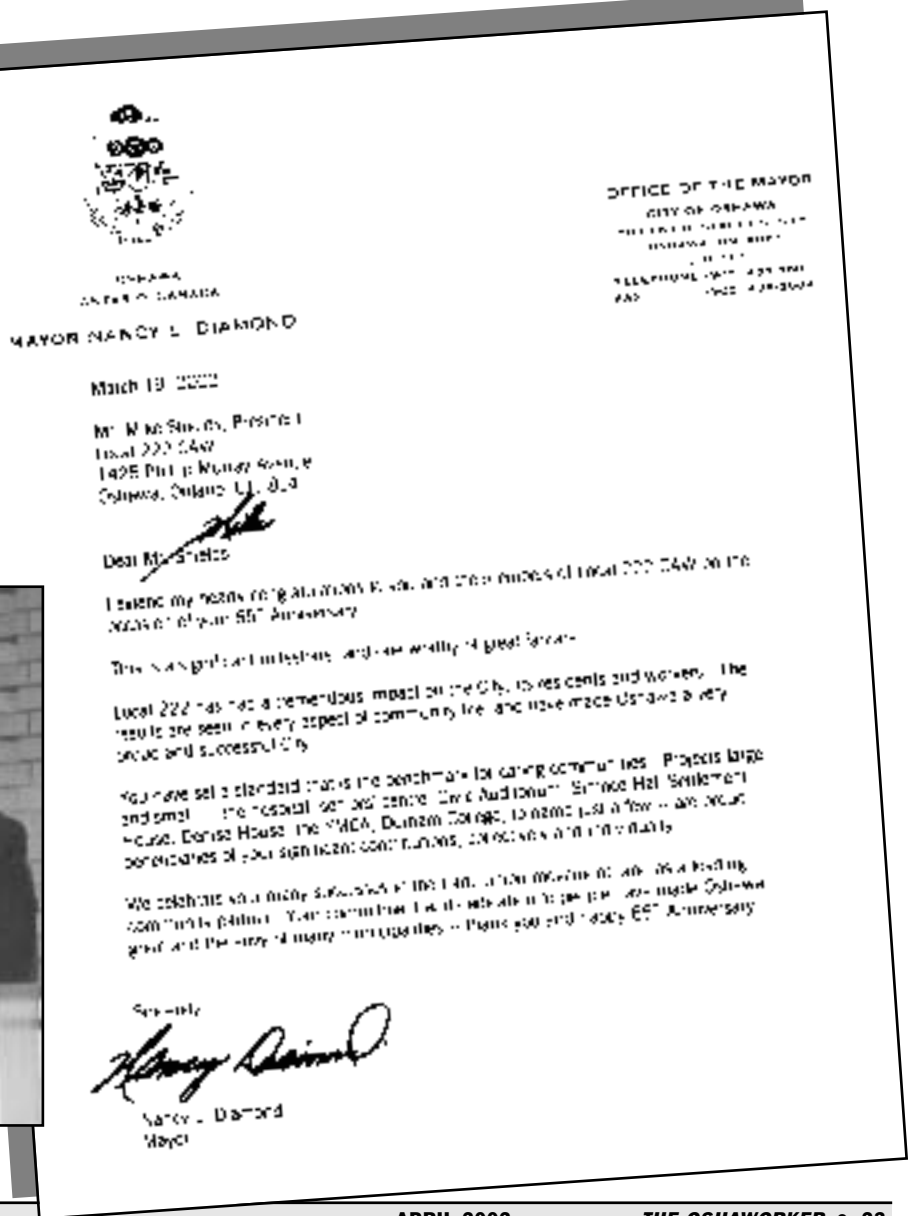
Local 222 – Active In Our Community



Local 222 supporting Durham College



Local 222 President Mike Shields addressing Oshawa City Council on United Way concerns.





THE ARK

March 2, 2002

Dear Mr. and Mrs. [Name]

Thank you for your generous contribution to The Ark.

Some people have a memory that the donations to The Ark are used to support the work of the Ark, which is the purpose of the donations.

But the other don't know is that the donations to The Ark are used to support the work of the Ark, which is the purpose of the donations.

Mr. and Mrs. [Name] have a great record of giving to the community and we are sure that your future donations will be just as generous.

Thank you for your contribution.

Sincerely,

[Signature]
[Name]
President



The Ark
P.O. Box 1000
[Address]

Phone: (505) 225-1111
Fax: (505) 225-1111
E-mail: [Email]

Dear Mr. and Mrs. [Name]:

On behalf of The Ark, I am pleased to present you with your contribution to The Ark.

Your support has helped us to continue our work with the children of the world, and we are sure that your future donations will be just as generous.

Thank you for your contribution to The Ark, and we are sure that your future donations will be just as generous.

Sincerely,

[Signature]
[Name]
President





Simcoe Hall Settlement House

1415 PINE AVE. SIMCOE, ONT. L3P 1A1

March 19th 2002

Attention: Jane Simcoe

CAW Local 222

1415 Pine Ave. Simcoe, Ont.

Ontario, Canada L3P 1A1

Dear Friends: CAW Local 222

On behalf of the children, families and staff of Simcoe Hall Settlement House, please accept our sincere congratulations on your 80th Anniversary. The CAW Local 222 has been a champion of less advantaged children, families and vulnerable adults in our community for many years. Your members, staff and board of directors have provided a safe and secure supporting environment, programs and services.

With help from a caring community 10,000 children and adults received a free 30-day supply of nutritious food in the year 2001 through the Food Bank. Our Children's After School Program was home to 133 children, and our program from September to June 2001 and volunteers served 5000 Nutri-grams. Thanks to children who arrived at our agency for daily recreation programs, creative activities and homework support. Our Fun Day Camp provided a long day of fun and learning for the children during the month of July 2001. 10,000 adults by creative games and artistic expression programs and only one of 11 more that were received last year. The CAW Local 222 helped open the door for adults and seniors one of 11 more visits.

These programs not only maintain but extend the generosity of an excellent community that we should all be proud to have. It is our privilege to work in partnership with the CAW Local 222 to make the difference that has made a difference in the lives of children and adults. Together we make a difference in the lives of children and adults. We thank you for your contributions to ensuring the quality of community services here.

With love and respect,

Jane Simcoe
Executive Director
Simcoe Hall Settlement House



United Way

FOUNDED 1911, 1912, 1913, 1914, 1915, 1916, 1917, 1918, 1919, 1920, 1921, 1922, 1923, 1924, 1925, 1926, 1927, 1928, 1929, 1930, 1931, 1932, 1933, 1934, 1935, 1936, 1937, 1938, 1939, 1940, 1941, 1942, 1943, 1944, 1945, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1954, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002



United Way

1415 PINE AVE. SIMCOE, ONT. L3P 1A1

Attention: Jane Simcoe

CAW Local 222

1415 Pine Ave. Simcoe, Ont.

Ontario, Canada L3P 1A1

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With love and respect,

Jane Simcoe
Executive Director
Simcoe Hall Settlement House

With love and respect,

Jane Simcoe

Executive Director

Simcoe Hall Settlement House

1415 Pine Ave. Simcoe, Ont. L3P 1A1

Ontario, Canada L3P 1A1



Family Auxiliary supporting strikers at Co-Steel Lasco.



Canadian Cancer Society
canadienne du cancer

East Durham Unit
177 King Street East, Suite 402
Oshawa, Ontario
L1H 1K7
Telephone: 905-275-1144
Fax: 905-275-1122

March 12, 2002.

The OSHAWORKER
1425 Philip Murray Avenue
Oshawa, ON L1J 8L4

Dear Editor: The OSHAWORKER

Re: Canadian Cancer Society Auto Blitz

The Canadian Cancer Society is gearing up for Daffodil Month in April, our main community fundraising month of the year. We will once again hold our auto blitz at the plant gates of General Motors of Canada, ACSYS Technologies and A.G. Simpson. This year's blitz is scheduled for Friday, April 26th with the afternoon shift change.

During the blitz, our volunteers are stationed at the plant gates to receive the very generous donations from workers. In the seven years we have been holding this event, we have raised over \$40,000 for leading edge cancer research and community programs such as our transportation service for cancer patients.

We would appreciate it if you could publish this letter to let your readers know about this important fundraiser. Thank you for your ongoing cooperation.

Sincerely

Terry McCarl
Terry McCarl, President
East Durham Unit



Supporting the Superior Propane workers during their strike against scab labour

The Ark for Youth Shelter and Services



March 20, 2002

Dear Sir/Madam,

I wish to thank the CAW Local 222 and their youth committee for their support of the Ark for Youth Shelter and Services. This group of committed individuals were by far the most faithful contributors to the Ark. The members installed flooring, painted the bedrooms, halls and offices. Our leaky taps and plumbing problems were fixed. We received gifts at Christmas and monetary donations. This support came at a time when the Ark was in crisis at risk of shutting down the doors. The most appreciated support of all was the moral and emotional support given by this dedicated team; they were always there with words of hope and for both the homeless youth and staff. They kept us going when we felt discouraged. They were so committed to restoring the Ark and reopening the doors that their children were brought in strollers and playpen to be with their parents busy painting and hanging doors, basically doing whatever needed to be done. Just saying thank you does not seem enough to express the appreciation we feel for the CAW Local 222 and the youth committee.

The Ark is the only designated shelter for homeless youth in this region.
Services provided by the Ark:

- ✓ Emergency shelter accommodation for youth 16-21 years of age of Durham Region
- ✓ Providing three meals a day to residents and drop-in youth
- ✓ Reconciliation with families where possible
- ✓ Providing information and referrals to assist residents in accessing affordable housing
- ✓ Resume and job search assistance
- ✓ Linking with Social Services for in school youth
- ✓ Transportation to medical, legal appointments
- ✓ Counselling and referrals to appropriate community agencies in dealing with issues such as addiction, mental health, developmental delays and behaviour management

Thank you

Erin Matthews
Erin Matthews
Executive Director
Ark for Youth Shelter and Services



On the picket line with Molson workers in Barrie.



In-Plant Annual Christmas Food & Toy Drive.

Notice of Motion For Local By-law Change

Whereas the President and Secretary Treasurer of Local 222 have equal or great responsibilities of a National Representative, let it be moved that the Local 222 by-laws reflect the President and Financial Secretary be paid salary and benefits equal to a CAW National Representative effective January 1, 2002, in accordance with the CAW National Constitution.

In reference to Service Representatives at the Union Hall, we move that we add the words "at the applicable rate" after (48) hours and before per week.

This will be voted on at the
April General Membership Meeting.

Day of Mourning Sunday, April 28, 2002

Participants meet at the Steelworkers Hall
Albert St., Oshawa

10:30 a.m., march to City Hall

Speakers & laying of wreaths by Local Unions

Refreshments following at Steelworkers Hall

Everyone welcome

CAW Durham Regional Environment Council
presents

A Public Forum on the ITER Fusion Reactor Environment, Safety and the Social Issues

CAW Local 222 Hall,
1425 Phillip Murray Ave, Oshawa
Tuesday, April 23, 2002

Doors open at 6 p.m. to view
Alternative Energy booths

Panelists speak at 7 p.m.

Speakers:

Dave Martin,

nuclear policy advisor, Sierra Club of Canada

Brian Charlton,

former MPP and Ontario Minister of Energy

ITER will mean radioactive waste, public subsidies, tritium pollution and accident risk. ITER Canada has declined to participate in this fair and balanced public debate.

Admission Is Free

Come out to hear answers to the questions that scared ITER Canada out of their seats.

Contact info for CAW DREC:
e-mail keepitgreen@cawdrec.com

Care About Medicare! Fundraising Dinner Thursday, April 25, 2002 – CAW Local 222 Union Hall

Tickets \$25 each

Dinner 6 p.m. followed by speakers

Raffles for art donated by artists Wolfgang Mueller, Tony Johnston and Brad Haley

For information & tickets call Jim Freeman 905-434-5922
or email jfreeman5922@rogers.com

Can You Afford To Pay Double For Electricity?

Public Information Meeting

Monday, April 15, 2002 – 7 to 9 p.m.

Canadian Auto Workers Hall, 1425 Phillip Murray Ave., Oshawa

Have Your Questions Answered!

Ontario Electricity Coalition

For Information Call:

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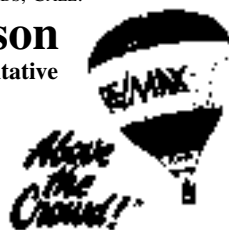
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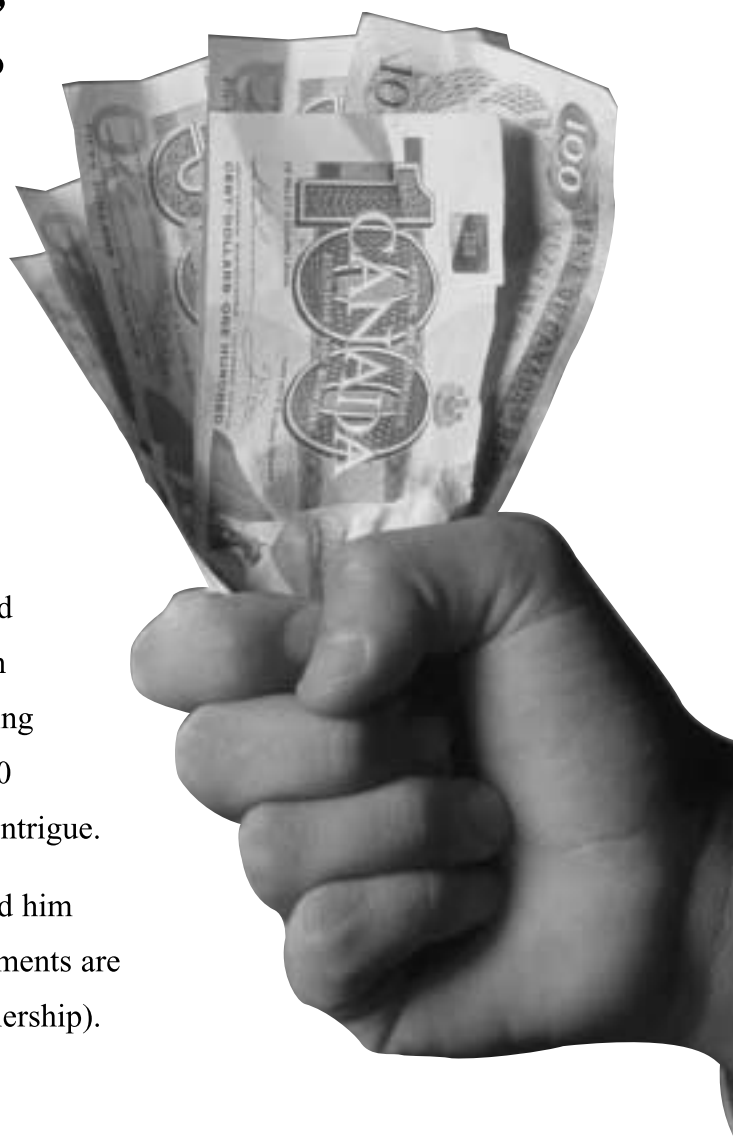
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The **GENERAL MOTORS UNIT** meeting is held the third Thursday of every month at 7:30 p.m. except July & August.

CAW FAMILY AUXILIARY meetings are held the first & third Tuesday of every month at 8:00 p.m. except July & August.

The **RETIREEES' CHAPTER** meeting is held the first Monday of every month at 1:00 p.m. except July & August.

The **OSHAWA AREA SKILLED TRADES COUNCIL** meeting is held the fourth Thursday of every month at 4:00 p.m. except June, July, August and December.



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